



Employment Application

Stuller.com

Phone 337 262 7700

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STULLER

PERSONAL INFORMATION										
Last Name			First Name			Middle Initial		Email Address		Date
Street Address							Telephone #		Date of Birth (if under 18)	
City			State			Zip		Are you a U.S. citizen, or do you have the legal right to remain permanently in the U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Have you ever been convicted of a felony? <input type="checkbox"/> YES <input type="checkbox"/> NO (If YES, list dates, offenses, and disposition.)										
In case of emergency, notify:		Name			Address				Telephone	
Military Services:		Dates	Branch	Highest Rank Held		Reserves: <input type="checkbox"/> ACTIVE <input type="checkbox"/> INACTIVE <input type="checkbox"/> NONE		Special Training		
Duties										
EMPLOYMENT INTERESTS										
Position Desired			Second Choice			Date Available		Salary Expected		
Type of Employment Sought <input type="checkbox"/> Full-Time <input type="checkbox"/> Part Time (hours avail.) _____ <input type="checkbox"/> Day Shift <input type="checkbox"/> Night: 2:00pm – 10:30pm <input type="checkbox"/> Late Day: 11:00am – 7:30pm					Special Skills (computer, machines operated, etc.)					
Have you applied at Stuller before? <input type="checkbox"/> YES <input type="checkbox"/> NO If YES, give date and position applied for. _____					Have you ever been employed at Stuller? <input type="checkbox"/> YES <input type="checkbox"/> NO		Name of relatives/friends employed at Stuller.			
How were you referred to Stuller? <input type="checkbox"/> Ad <input type="checkbox"/> Stuller Employee <input type="checkbox"/> Other Company <input type="checkbox"/> School <input type="checkbox"/> Agency <input type="checkbox"/> Self <input type="checkbox"/> State Job Service <input type="checkbox"/> Other								Name of Referral Source		
EDUCATION										
School or Institution	Name and Address of School				Major		Units Completed <input type="checkbox"/> SEMESTER <input type="checkbox"/> QUARTER		Degree Received (will be verified)	
High School										
College									Date	
College									Date	
Other									Date	
College GPA		Overall	Major		Class Ranking			Thesis / Dissertation Subject		
Undergraduate		_____	_____		_____ Out of _____					
Graduate		_____	_____		_____ Out of _____					

REFERENCES

List people we may contact who are qualified to evaluate your capabilities (do not include relatives). Former Supervisors preferred.

Name	Address	Telephone	Occupation	Years Known

EMPLOYMENT BACKGROUND

Please fill out this page completely, listing current or most recent employer first. The "description of duties" sections may be omitted only if an up-to-date resume is attached. You may use extra sheets to provide additional information if necessary.

Company Name (current or last)	Address	Telephone	Dates Employed (Mo./Yr.) From _____ To _____	Base Salary Start _____ Last _____
Job Title	Supervisor's Name and Title	Supervisor's Telephone	Reason for Leaving	

Description of Duties

Company Name (current or last)	Address	Telephone	Dates Employed (Mo./Yr.) From _____ To _____	Base Salary Start _____ Last _____
Job Title	Supervisor's Name and Title	Supervisor's Telephone	Reason for Leaving	

Description of Duties

Company Name (current or last)	Address	Telephone	Dates Employed (Mo./Yr.) From _____ To _____	Base Salary Start _____ Last _____
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Description of Duties

Company Name (current or last)	Address	Telephone	Dates Employed (Mo./Yr.) From _____ To _____	Base Salary Start _____ Last _____
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Description of Duties

Company Name (current or last)	Address	Telephone	Dates Employed (Mo./Yr.) From _____ To _____	Base Salary Start _____ Last _____
Job Title	Supervisor's Name and Title	Supervisor's Telephone	Reason for Leaving	

Description of Duties

ACHIEVEMENTS & ACTIVITIES (optional)

List Patents, publications, scientific or academic awards, professional memberships, hobbies, languages, or other relevant information.

Applicant Statement For Use In Employment Application

It is understood and agreed upon that any misrepresentation by me on this application will be sufficient cause for cancellation of this application and/or separation from Stuller's service if I have been employed.

I give Stuller the right to investigate all references and to secure additional information about me as to my general reputation, personal characteristics, and any other information which may be applicable. I agree to release Stuller and all persons or organizations from all claims and liabilities arising from such investigation or the supplying of information for such investigations.

It is understood and agreed upon that any employee handbook which I may receive will not constitute an employment contract, but will be a gratuitous statement of general practices and procedures.

I am in agreement with Stuller policy of equal opportunity in all phases of employment without regard to race, religion, national origin, sex, age, marital or parental status, veteran's status, and any physical or mental disability included under the rules and regulations of the ADA, which has no bearing on an individual's ability and qualifications to perform the work assigned, or because of an individual's need for a reasonable accommodation required by the ADA.

I understand just as I am free to resign at any time, Stuller reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of Stuller has the authority to make assurances to the contrary.

If hired, I will be required to submit proof of U.S. citizenship or the legal right to permanently remain in the U.S.

I understand that the possession and/or use of alcohol, illegal drugs and non-prescribed controlled medications or dangerous substances, firearms or stolen property is prohibited on any work location of Stuller and its subsidiaries, and that violation of this policy may result in disciplinary action up to and including immediate termination.

If I am involved in an accident on Stuller property resulting in injury to an employee, property damage, or financial loss, I give my consent to a mandatory drug test as required under company policy. Any employee who, as a result of testing, is found to have any identifiable traces of a prohibited drug or substance in their system, will be considered in violation of company policy and will be subject to disciplinary action up to and including termination.

I understand that all work areas are subject to electronic monitoring and unannounced searches for security reasons.

I hereby give my consent to Stuller, Inc. and its subsidiaries or its authorized representative to search my person and personal effects, to submit to a drug and alcohol screen, or to submit to blood, urine or hair samples for testing for determining compliance with this policy.

I will regard and preserve as confidential and will not divulge to unauthorized persons, or use for unauthorized purpose, either during or after the term of my employment, any information, matter, or thing of a then secret, confidential, or private nature connected with the business of the company, without written consent of an officer of the company.

I agree to comply with Stuller's safety, security, and work rules.

I HAVE READ AND UNDERSTAND THE FOREGOING STATEMENTS AND ACCEPT THE SAME AS CONDITIONS OF EMPLOYMENT.

Print Name: _____

Signature of Applicant: _____

Social Security #: _____

Date: _____

PLEASE READ CAREFULLY

Due to the nature of our business, security procedures are very stringent here. The following is a list of regulations applicable to ALL Stuller employees and visitors.

- A drug test and Credit Bureau Report is required before and during employment with Stuller.
- No one is allowed out of the plant building during working hours until quitting time. You may bring a lunch with you, purchase something from the vending machines, order out, or order lunches on our payroll deduction plan.
- All persons are subject to a metal detection search each time the plant building is exited.
- There are no windows in the manufacturing areas of the building.
- All references submitted will be thoroughly researched.
- Personal phone calls are allowed only during breaks and lunch periods.
- No personal visitors are allowed in the plant.
- This is a no smoking company in most areas.

I have read and understand. _____
Signature of Applicant

PLEASE WRITE A BRIEF PARAGRAPH EXPLAINING WHY YOU WOULD LIKE TO WORK FOR STULLER.
